

Cathleen Benko, former Vice Chairman and Managing Principal, Deloitte LLP, is known as a strategist, innovative thinker and market cultivator with a pattern of being tapped for roles where breakthrough progress is needed. These strengths are evidenced throughout her career traversing senior operational appointments within Deloitte—a Fortune 100-equivalent professional services organization—and market-facing client service roles for global companies and digital giants alike.



Appointed Deloitte's first Global e-Business Leader, Cathy positioned the firm's services and capability development for the post-internet marketplace. She then took on the role of Technology Sector Leader. Both practices grew at double-digit compound growth rates during her tenure. As Deloitte's first Chief Talent Officer—leading a 2,500-person organization with nearly a half-billion dollar budget—she oversaw the restructuring and offshoring of talent-related delivery models and integration of Bearing Point, the Firm's largest acquisition. And as leader of the firm's award-winning Women's Initiative, Cathy led vanguard efforts that spurred innovations in diversity and inclusion, ultimately eliminating the gender turnover gap and improving engagement.

During this time, Deloitte became renowned for being among the first to design and implement a systemic response to the changing world of work. Her signature corporate lattice® framework is internationally recognized as a model for building careers, getting work done and fostering collaboration in the digital economy. These efforts positioned the enterprise as an employer of choice with recognitions including *Fortune's* Best Places To Work, *BusinessWeek's* Best Place To Launch A Career and Best Place To Intern, induction into *Working Women* magazine's Hall of Fame, and recipient of the revered Catalyst award.

Cathy then went on to lead brand, reputation, digital and citizenship functions, where she helped lay the groundwork for the profession-leading market position Deloitte enjoys today. Most recently she served as senior partner for several 'digital giant' clients overseeing multi-faceted account relationships, while also serving as CMO of the emerging Products and Solutions group leading the positioning of an asset-based products category within a well-established services brand.

Cathy serves as a member of the board of NIKE, Inc., advisory councils of several early stage companies including BetterUp and SwarmVision, and has an exemplary record of nonprofit Board service. Recognizing her son's conviction to serve in the U.S. military, she is engaged with Veterans cause serving on the Board of American Corporate Partners. Additionally, she chairs Harvard Business School's (HBS) Advisory Council and is a member of its regional alumni Board. Cathy also serves on the boards of the National Association of Corporate Directors (NACD), the International Women's Forum (IWF), Stanford's Institute for Research in Social Sciences, and is senior advisor to the Federal Institute for Inclusion.

Cathy is a U.S. patent-holder and best-selling author of three books and numerous articles published in top tier publications. She has been frequently acknowledged for her professional achievements including *Consulting Magazine's* "Frontline Leader," "25 Most Influential Consultants" and the publication's inaugural "Leadership Achievement Award" for Women Leaders, and was inducted into the *San Francisco Business Times* Forever Influential Honor Roll.

Cathy earned an MBA from Harvard Business School and a BS from Ramapo College of New Jersey where she was awarded the President's Award of Merit, the School's highest distinction.